

REQUEST TO BE PLACED ON THE AGENDA
September 13,2021

TIVERTON TOWN COUNCIL

1. Name of Department, Organization or Person:

Town Administrator

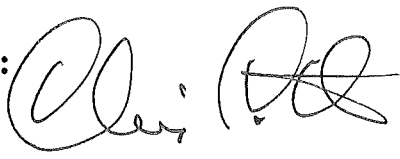
2. Subject of Agenda Request:

Discussion and possible vote on the final two issues that need ratification in the IBPO contract

- a. Management Rights issue (page 8, Article VI section , a)
- b. MOU concerning Life Insurance (last page addendum to contract)

3. Explain The Nature of The Request:

Finalizes IBPO contract

SIGNATURE: 

DATE: 9/8/21

Please Note: Unless otherwise instructed, this request will be a public document. A copy of this request will be given to each Councilor prior to the meeting and, if applicable, to any appropriate department, board, commission, and/or officer.

Agenda items must be submitted to the Town Clerk's office before 3:00 p.m. on Monday prior to the meeting date.

by two (2) consecutive days off. The regular workday for such members of the Tiverton Police Department shall be as follows:

FIRST SHIFT (12) midnight to 8:00 a.m. less one-half hour for lunch, plus during fiscal year 2003 and subsequent years a .35 cent hourly pay differential.

SECOND SHIFT 8:00 am. to 4:00 p.m. less one-half hour for lunch.

THIRD SHIFT 4:00 p.m. to (12) midnight, less one half (1/2) hour for lunch, plus during fiscal year 2003 and subsequent years a .50 cent hourly pay differential.

MID SHIFT 6:00 p.m. to 2:00 a.m. less one-half (1/2) hour for lunch plus during fiscal year 2001 a .40 cent hourly pay differential. During fiscal year 2003 and subsequent years a .50 cent hourly pay differential.

(a) The first, second and third shifts as stated in Section 1 of this Article shall have three (3) regular permanent police officers on duty at all times for patrols. At the discretion of the Chief of Police, the third shift shall have four (4) regular permanent police officers on duty at all times for patrols of which at least one officer will hold the rank of Sergeant or above provided the department maintains nine (9) total ranking supervisors (Captain, Three Uniform Lieutenants, Three Patrol Sergeants, Planning and Training Lieutenant and Swing Shift Sergeant) to meet this requirement and be eligible to be involuntarily ordered back when necessary. The Chief may at his discretion appoint an acting supervisor to cover this requirement in the event a supervisor position is absent for more than thirty (30) days. For purposes of this Section, probationary police officers who have completed their FTO (field training) shall be counted as part of the required manning on all shifts.

(b) This section shall not apply to special details. All shifts aforementioned shall be chosen by seniority, including ranking officers in the division. The work schedule for the Detective Division is at the discretion of the Chief of Police.

SECTION 2. PLANNING AND TRAINING LIEUTENANT: There will be a permanent position for a Uniformed Lieutenant. No other members of the Tiverton Police Department will be scheduled for this position. This Lieutenant position will consist of the following basic job description;

Supervise & operate: (1) Training Division
(2) Records Division.
(3) Inspectional Services Division

Responsibilities: (1) To create and maintain an in service training program

MEMORANDUM OF UNDERSTANDING

The Town of Tiverton and I.B.P.O. Local 406, the Tiverton Police Department, hereby agree to the following related to proposed Life insurance changes as it relates to this collective bargaining agreement.

The Town Administration will research and review the costs associated with increasing the life insurance limits provided to staff at the current limit of \$50,000 and being proposed to \$100,000 in term life benefits.

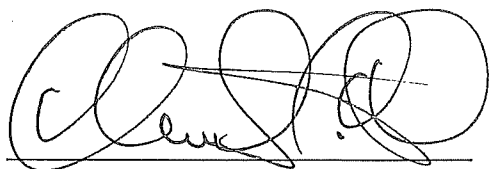
The I.B.P.O. members are desirous of a benefit increase at with the Town providing the full cost of said change. The Town has reservations concerning the costs and precedent this will cause with all other unions regarding the proposed benefit.

It was agreed that the Administration would conduct research into the concerns proffered and report back said findings. The Administration has agreed to research to determine increase costs and if said life insurance will be transferable/conveyed to the employees upon termination, transfer to another department or retirement.

The Administration will review with the current provider and others if necessary and report back the findings to the I.B.P.O local 406 of the Tiverton Police Department and to the Tiverton Town Council for final resolution no later than 12/31/2021.

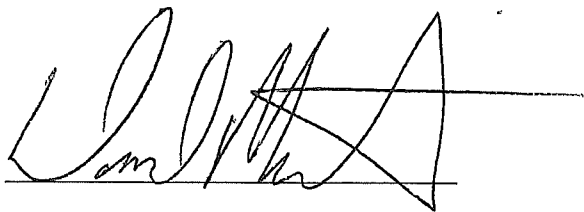
In Witness Whereof, the Town of Tiverton and I.B.P.O. Local 406 of the Tiverton Police Department, have affixed their duly authorized signatures below.

TOWN OF TIVERTON

A handwritten signature in black ink, appearing to read 'Christopher Cotta', written over a horizontal line.

Christopher Cotta, Town Administrator

I.B.P.O. Local 406

A handwritten signature in black ink, appearing to read 'Daniel Martin', written over a horizontal line.

Daniel Martin, President